



ROAS Strategic Note 2022 – 2025

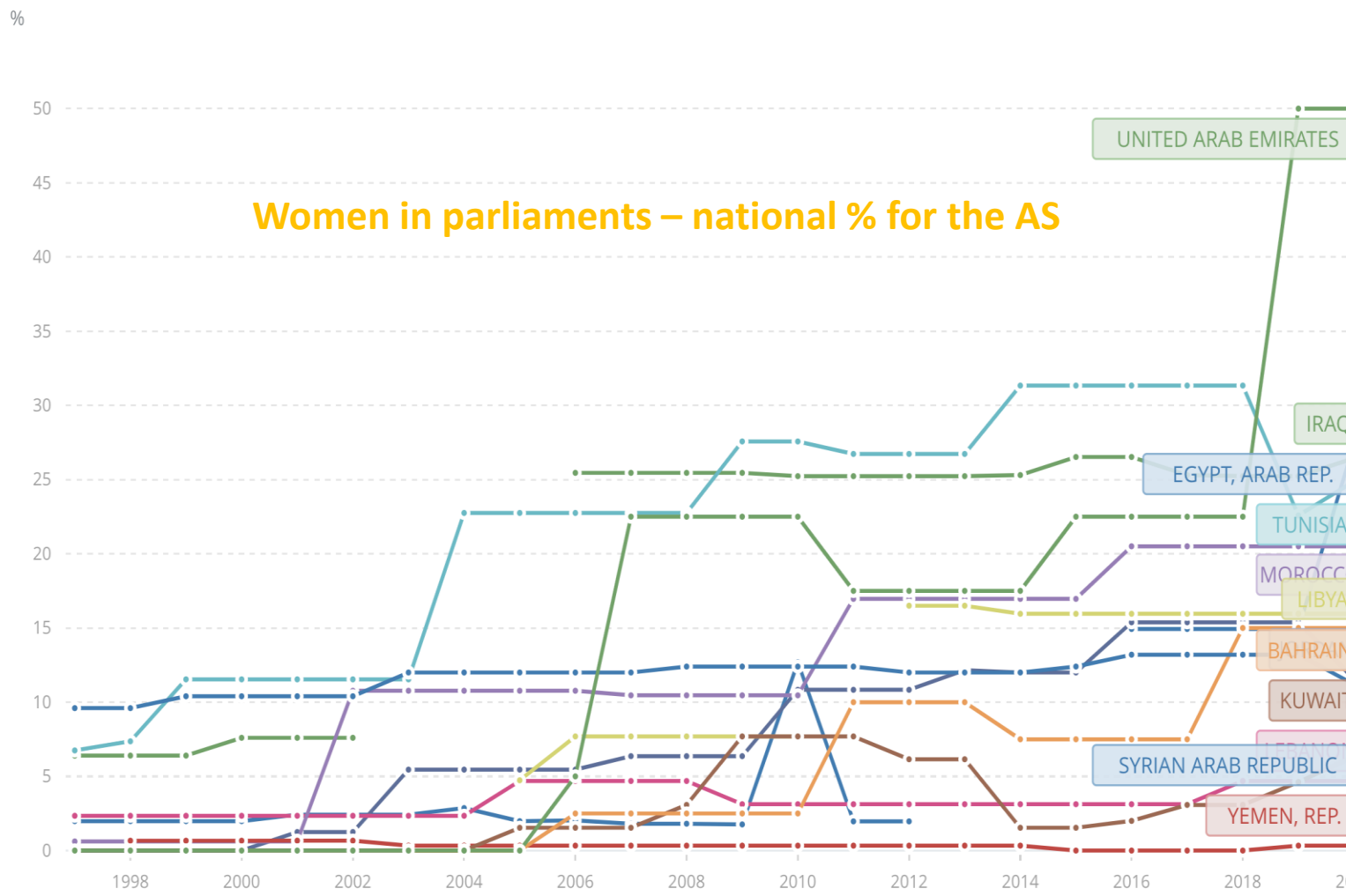


Women in parliaments – regional average for the AS

Regional averages for the AS - hide large variations



Women in parliaments – national % for the AS



A Striking Paradox and a Unique Opportunity – Women Education and Women Employment

Figure 8 Regional performance 2020, by subindex

	Overall Index	Subindexes			
		Economic Participation and Opportunity	Educational Attainment	Health and Survival	Political Empowerment
Western Europe	0.767	0.693	0.993	0.972	0.409
North America	0.729	0.756	1.000	0.975	0.184
Latin American and the Caribbean	0.721	0.642	0.996	0.979	0.269
Eastern Europe and Central Asia	0.715	0.732	0.998	0.979	0.150
East Asia and the Pacific	0.685	0.663	0.976	0.943	0.159
Sub-Saharan Africa	0.680	0.666	0.872	0.972	0.211
South Asia	0.661	0.365	0.943	0.947	0.387
Middle East and North Africa	0.611	0.425	0.950	0.969	0.102
Global average	0.685	0.582	0.957	0.958	0.241



Sources

World Economic Forum, Global Gender Gap Index, 2020.

Unnecessary financial Loss – 575 Billion USD

2018 – 2021

Setting the stage for
Women Economic Empowerment

Five Areas of Investment

1. Knowledge on WEE and GDP
2. In-depth studies on the Care Economy
3. WEP Signatories/Private Sector – 330 Companies
4. Gender Responsive Budgeting
5. Multi Country Programme on “Decent Work”: UN Women/ILO

2021

Quantifying the Qualitative Objective

Total number of women to close the gender gap in LFP (ceteris paribus) 2019-2030	Annual increase in jobs
Algeria	
Bahrain	
Egypt	
Iraq	
Jordan	
Lebanon	
Libya	
Morocco	
Oman	
Palestine	
Qatar	
Saudi Arabia	
Tunisia	
UAE	
Yemen	
Total	Annually
53,074,912	4,422,909

2022 - 2025

Scale and Speed through Sectors of Growth

Four Pillars of Growth in AS 2022 - 2025

That in conjunction can surge women employment

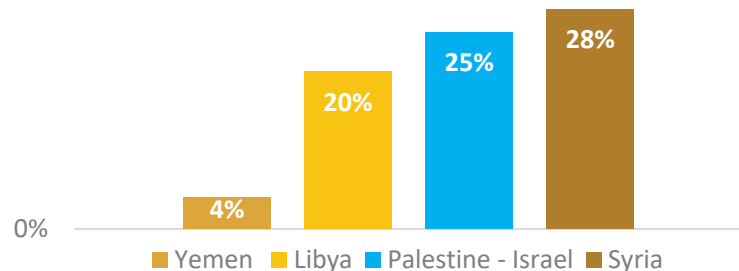
1. CARE ECONOMY
2. GREEN ECONOMY
3. STEM ECONOMY
4. GENDERED EMPLOYMENT AGENCIES

Women, Peace and Security in the Arab States

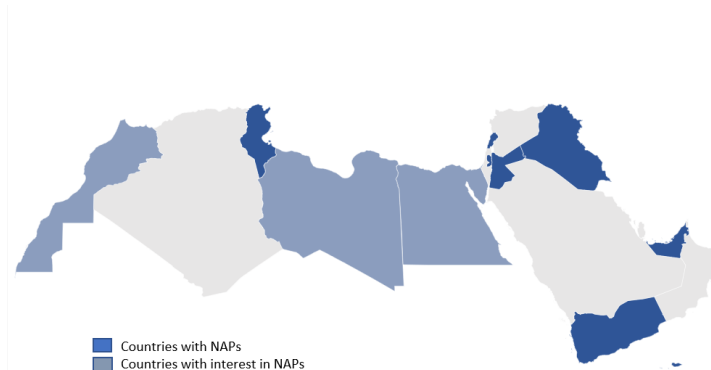
UN Women's approach

- National Actions Plans on UNSCR1325
- Women's meaningful participation in all peace and security processes
- Ensure the rights and needs of women and girls are addressed in armed conflict and protracted crisis

Results: Percentage of women negotiators in the MENA region



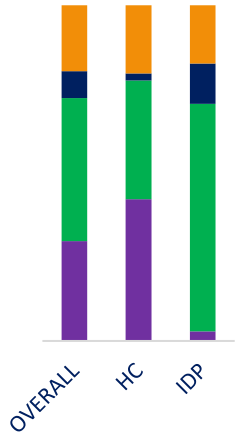
Results: 7 NAPs in 2021 from 0 NAPs in 2014



Source: Council on Foreign Relations

Humanitarian: Value of resilience monitoring for resilience programming

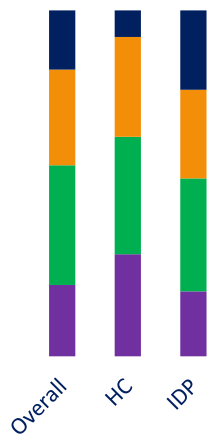
GS-RCI structure



■ ABS ■ AST ■ SC ■ AC

Yemen

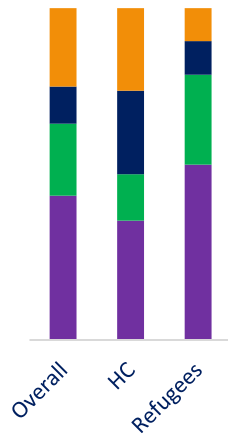
GS-RCI structure



■ ABS ■ AST

Iraq

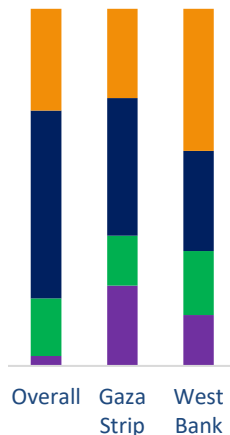
GS-RCI structure



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Lebanon

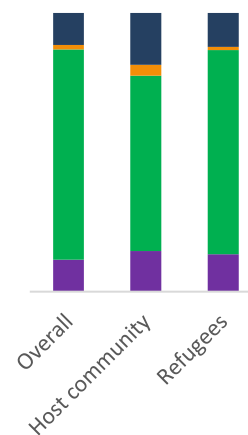
GS-RCI structure



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Palestine

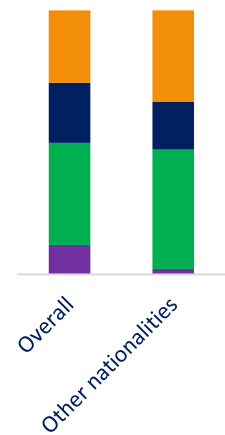
GS-RCI structure



■ ABS ■ AST ■ SSN ■ AC

Turkey

GS-RCI structure



■ ABS ■ AST ■ SC ■ AC

Egypt

The Change

- Due to programme’s advocacy work and strong network during 2019-2020:

6 National agencies and Institutions integrated programme material and practices

1 Labor Union and
28 CSOs adopted paternity leave in their bylaws

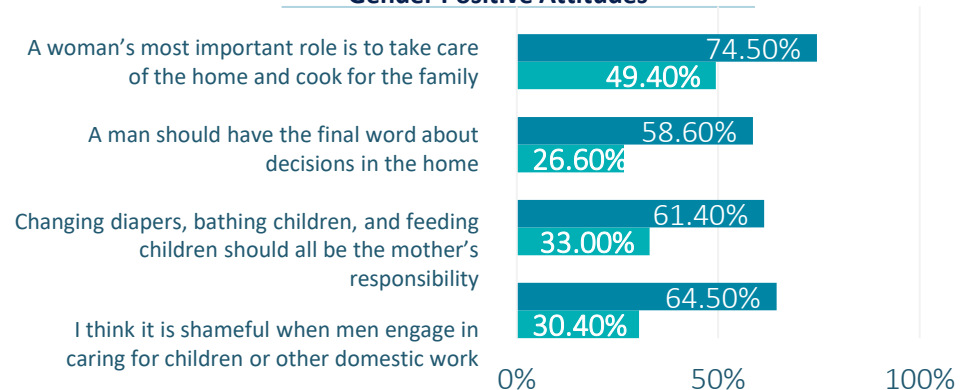
Significant attitude improvement as evidenced by formative evaluation and endline survey

Scale and sustainability



- Contextualizing innovative approaches for behavioral and social norms change (i.e. peer to peer, positive deviance, engaged fatherhood)
- Building evidence and generating knowledge for effective advocacy
- Expand constituency of key partners (i.e. youth, CSOs, governments, academia, media, UN agencies)

Gender Positive Attitudes



Source: Men and Women for Gender Equality Endline Assessment Report, 2021



 THANK YOU

